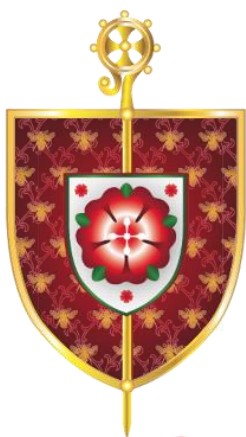


# Professional Development and Formation 2024 – 2025



DIOCESE OF **SALFORD**  
Department for Education

‘I have come so  
that they may  
have life and have  
it to the full’  
*John 10:10*

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# Members of the Department for Education

Director of Education and Episcopal Delegate:	Simon Smith
Deputy Director for the Schools' System:	Mary Garvey
RE Lead (Secondary Adviser):	Anna Nuttall
RE Lead (Primary Adviser):	Catherine Moss
Education Adviser/PA to Director of Education:	Angela Williams
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CSI/CPDF Coordinator:	Martin Johnson
School System Support:	Anne–Marie Bell
School Support (Primary):	Jackie McNally
School Support (Primary):	Clare Doodson
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Academies/DfE:	Des Callaghan

# CPDF Programme - Dates for the Diary 2024-2025

SEPTEMBER 2024			
11.9.24	Mentor Briefing New Heads	11.00 am – 12.00 pm	Virtual
12.9.24	ECT Induction (2023-2025 Cohort)	4.00 pm – 5.00 pm	Virtual
25.9.24	CSI Inspector Training Day 1/3	9.30 am – 3.30 pm	Cathedral Centre
27.9.24	Secondary Leaders of RE	9.30 am – 3.30 pm	Bolton Stadium
OCTOBER 2024			
1.10.24	Considering Middle Leadership	9.30 am – 3.30 pm	Cathedral Centre
2.10.24	NWCD Aspiring to DH/Headship Cohort 1 Day 1/2		Virtual
3.10.24	New to Headship 2023-2024 Cohort Day 7/8	9.30 am – 3.30 pm	Cathedral Centre
3.10.24	Primary RE Leads/ Headteachers/ SLT	9.30 am – 12.00 pm or 1.00 pm – 3.30 pm	Bolton Stadium
8.10.24	New to working in a Catholic School?	9.30 am – 3.30 pm	Cathedral Centre
10.10.24	Primary ECT Programme – The Catholic Classroom: Day 1/3	9.30 am – 3.30 pm	Cathedral Centre
11.10.24	Leaders of Chaplaincy	9.30 am – 3.30 pm	Bolton Stadium
11.10.24	New to Headship: Day 1/4	9.30 am – 3.30 pm	Cathedral Centre
14.10.24	Governance Formation: Module 1	4.30 pm – 7.00 pm	Virtual
17.10.24	NWCD Catholic Headship Programme Day 1/3	9.30 am – 3.30 pm	Wrightington Hotel
NOVEMBER 2024			
5.11.24	Considering Headship Day 1/2	9.30 am – 3.30 pm	Cathedral Centre
5.11.24	Primary RE Leads	9.00 am – 3.00 pm	Blackburn Rovers FC, Ewood Park
6.11.24	NWCD Aspiring to DH/Headship Cohort 1 Day 2/2		Venue - TBC
11.11.24	Governance Formation: Module 2	4.30 pm – 7.00 pm	Virtual
12.11.24	CSI: Writing your Catholic Self Evaluation Document	9.30 am – 3.30 pm	Blackburn Rovers FC, Ewood Park
13.11.24	Heads and Chairs Briefings	8.30 am – 9.30 am 1.00 pm – 2.00 pm 4.00 pm – 5.00 pm	Virtual
14.11.24	NWCD Senior Leadership Programme Day 1/3	9.30 am – 3.30 pm	Wrightington Hotel
19.11.24	Early Careers (ECT) Induction (2023-2025 Cohort Omega Group) Day 3/4	9.30 am – 3.30 pm	Cathedral Centre

19.11.24	Caring for Creation across the Diocese of Salford	5.00 pm – 7.00 pm	St Clare's RCPS, Blackley, Manchester
19.11.24	Primary RE Cluster Briefings	3.30 pm – 5.00 pm	Virtual
20.11.24	Considering Headship Day 2/2	9.30 am – 3.30 pm	Cathedral Centre
20.11.24	Caring for Creation across the Diocese of Salford	5.00 pm – 7.00 pm	Sacred Heart RCPS, Westhoughton, Bolton
20.11.24	Primary RE Cluster Briefings	3.30 pm – 5.00 pm	Virtual
21.11.24	NWCD Middle Leadership Programme Day 1/3	9.30 am – 3.30 pm	Wrightington Hotel
21.11.24	ECT Induction (2023-2025 cohort Alpha Group) Day 3/4	9.30 am – 3.30 pm	Cathedral Centre
21.11.24	Primary RE Cluster Briefings	3.30 pm – 5.00 pm	Virtual
21.11.24	Caring for Creation across the Diocese of Salford	5.00 pm – 7.00 pm	Our Lady and St Gerards RCPS, Lostock Hall
25.11.24	Governance Formation: Module 3	4.30 pm – 7.00 pm	Virtual
26.11.24	New to Headship (2023-2024 Cohort) Day 8/8	9.30 am – 12.30 pm	Cathedral Centre
<b>DECEMBER 2024</b>			
9.12.24	Governance Formation: Module 4	4.30 pm – 7.00 pm	Virtual
<b>JANUARY 2025</b>			
9.1.25	NWCD Aspiring to DH /Headship Cohort 2 Day 1/2		Virtual
15.1.25	Considering Senior Leadership Day 1/2	9.30 am – 3.30 pm	Cathedral Centre
16.1.25	Primary ECT Programme – The Catholic Classroom: Day 2/3	9.30 am – 3.30 pm	Cathedral Centre
18.1.25	Governance Formation: Module 1	10.00 am – 12.30 pm	Virtual
23.1.25	NWCD Aspiring to DH/Headship Cohort 2 Day 2/2		Venue - TBC
23.1.25	CSI Inspector Training Day 2/3	9.30 am - 3.30 pm	Cathedral Centre
24.1.25	Considering Senior Leadership Day 2/2	9.30 am – 3.30 pm	Cathedral Centre
24.1.25	Leaders of Chaplaincy	9.30 am – 3.30 pm	Venue – TBC
30.1.25 – 31.1.25	NWCD Catholic Headship Programme Day 2/3 (residential)	4.00 pm – 3:30 pm	Wrightington Hotel
30.1.25 – 31.1.25	Residential School Leadership Conference	9.00 am – 4.30 pm, overnight, to 1.30 pm	The Dunkenhalgh Hotel, Blackburn

<b>FEBRUARY 2025</b>			
3.2.25	Thinking about leadership posts in Diocese of Salford Catholic schools? 1/2	5.00 pm -7.00 pm	Virtual
7.2.25	Secondary Leaders of RE	9.30 am – 3.30 pm	Venue – TBC
8.2.25	Governance Formation: Module 2	10.00 am – 12.30 pm	Virtual
13.2.25	ECT Induction 2023-2025 Cohort	4.00 pm – 5.00 pm	Virtual
<b>MARCH 2025</b>			
1.3.25	Governance Formation: Module 3	10.00 am – 12.30pm	Virtual
3.3.25	Thinking about leadership posts in Diocese of Salford Catholic schools? 2/2	5.00 pm - 7.00 pm	Virtual
4.3.25	Primary RE Cluster Briefings	3.30 pm – 5.00 pm	Virtual
5.3.25	Primary RE Cluster Briefings	3.30 pm – 5.00 pm	Virtual
5.3.25	Heads and Chairs Briefings	8.30 am – 9.30 am 1.00 pm – 2.00 pm 4.00 pm – 5.00 pm	Virtual
6.3.25	Primary RE Cluster Briefings	3.30 pm – 5.00 pm	Virtual
6.3.25 – 7.3.25	NWCD Senior Leadership Programme Day 2/3 (residential)	4.00 pm – 3.30 pm	Wrightington Hotel
13.3.25 – 14.3.25	NWCD Middle Leadership Programme Day 2/3 (residential)	4.00 pm – 3.30 pm	Wrightington Hotel
19.3.25	Briefing for schools due CSI in Year 2025-2026	1.00 pm – 3.00 pm	Virtual
20.3.25	New to Headship Day 2/4	9.30 am – 3.30 pm	Wardley Hall/ Cornerstones
22.3.25	Governance Formation: Module 4	10.00 am – 12.30 pm	Virtual
25.3.25	Caring for Creation across the Diocese of Salford	5.00 pm – 7.00 pm	Our Lady and St Gerard's RCPS, Lostock Hall
26.3.25	Caring for Creation across the Diocese of Salford	5.00 pm – 7.00 pm	Sacred Heart RCPS, Westhoughton, Bolton
27.3.25	Caring for Creation across the Diocese of Salford	5.00 pm – 7.00 pm	St Clare's RCPS, Blackley, Manchester
<b>MAY 2025</b>			
1.5.25	NWCD Catholic Headship Programme Day 3/3	9.30 am – 3.30 pm	Wrightington Hotel
8.5.25	CSI Inspector Training Day 3/3	9.30 am - 3.30 pm	Cathedral Centre
12.5.25	Governance (Face to Face)	5.00 pm - 7.30 pm	Venue - TBC
20.5.25	Early Careers Induction (ECT) 2023-2025 Cohort	4.00 pm – 5.00 pm	Virtual
21.5.25	Governance – 'Laudato Si'	5.30 pm -7.00 pm	Wardley Hall

22.5.25	Primary ECT Programme – The Catholic Classroom: Day 3/3	9.30 am – 3.30 pm	School visits (am) Cathedral Centre (pm)
<b>JUNE 2025</b>			
12.6.25	NWCDTP Senior Leadership Programme Day 3/3	9.30 am – 3.30 pm	Wrightington Hotel
16.6.25	Governance (Face to Face)	5.00 pm - 7.30 pm	Venue - TBC
17.6.25	Schools CSI update conference	9.30 am – 3.30 pm	Blackburn Rovers, Ewood Park
19.6.25	Heads and Chairs Briefings	8.30 am – 9.30 am 1.00 pm – 2.00 pm 4.00 pm – 5.00 pm	Virtual
20.6.25	Secondary Leaders of RE	9.30 am – 3.30 pm	Venue - TBC
24.6.25	Early Careers (ECT) Induction: (2023-2025 Cohort, Alpha Group) Day 4/4	9.30 am – 3.30 pm	School visit (10.00 am -11.30a m) Wardley Hall (12.30 pm)
26.6.25	New to Headship: School Visits Day 3/4 (Day 4/4 – 7.10.25)	9.30 am – 3.30 pm	Venues - TBC
27.6.25	Leaders of Chaplaincy	9.30 am – 3.30 pm	Venue - TBC
<b>JULY 2025</b>			
1.7.25	Caring for Creation across the Diocese of Salford	5.00 pm – 7.00 pm	St Clare's RCPS, Blackley, Manchester
2.7.25	Caring for Creation across the Diocese of Salford	5.00 pm – 7.00 pm	Sacred Heart RCPS, Westhoughton, Bolton
3.7.25	Caring for Creation across the Diocese of Salford	5.00 pm – 7.00 pm	Our Lady and St Gerard RCPS, Lostock Hall
4.7.25	Celebration Mass	10.30 am	Venue – TBC
7.7.25	Governance (Face to Face)	5.00 pm -7.30 pm	Venue - TBC
8.7.25	Early Careers (ECT) Induction: (2023-2025 Cohort, Omega Group) Day 4/4	9.30 am – 3.30 pm	School visit (10.00 am - 11.30 am) Wardley Hall (12.30 pm)

## New to working in a Catholic School in the Diocese of Salford

Audience	Description
<p>We warmly welcome teachers and support staff who join / wish to join our family of Catholic schools.</p> <p>We know you want to support them to grow into this family and do their very best and to begin to develop a professional network within the Diocese of Salford.</p> <p>This is the first step of their leadership development journey – amongst these delegates are future school leaders...</p> <p><b>For:</b> Those teachers and support staff new to working in a Catholic school within the Diocese of Salford; or who wish to apply for roles within Catholic schools.</p> <p><b>Phase:</b> EYFS, KS1-5</p>	<p>A single session focused on delegates understanding their role in relation to:</p> <ul style="list-style-type: none"><li>• Mission of the church in education</li><li>• Catholic social teaching</li><li>• Canon Law</li><li>• The Bishop’s Educational vision for the Diocese 2030</li></ul> <p>To book:</p> <p><a href="https://www.eventbrite.com/e/944095373677?aff=oddtcreator">https://www.eventbrite.com/e/944095373677?aff=oddtcreator</a></p>
<p><b>Date:</b> 8<sup>th</sup> October 2024</p> <p><b>Time:</b> 9.30 am - 3.30 pm</p> <p><b>Venue:</b> Cathedral Centre</p>	



**Programme:  
Primary Early Career Teacher Programme: The Catholic Classroom**

Audience	Description
<p>This important programme journeys with ECTs across 3 sessions, enabling them to apply learning to their school context through a series of face-to-face sessions focusing on the Catholic classroom.</p> <p>They are enabled to understand the authentic nature of their employment in one of our Catholic schools and to develop a supportive and professional network.</p> <p><b>For:</b> All ECTs employed in Catholic primary schools within the Diocese of Salford</p> <p><b>Phase:</b> EYFS, KS1-2</p>	<p>A series of sessions focused on delegates understanding and applying their role in relation to:</p> <ol style="list-style-type: none"> <li>1. Catholic Life and Mission</li> <li>2. What it means to be part of Team Salford Diocese.</li> <li>3. Religious Education</li> <li>4. Prayer &amp; Liturgy</li> <li>5. Applying and embedding Catholic Social Teaching throughout teaching, learning and prayer.</li> <li>6. Preparation for subject / aspect leadership in a Catholic school.</li> </ol> <p>Opportunity to engage in a facilitated learning walk in another Catholic school is a key element of this programme.</p> <p>To book: <a href="https://www.eventbrite.com/e/944105353527?aff=oddtcreator">https://www.eventbrite.com/e/944105353527?aff=oddtcreator</a></p>
<p><b>Dates:</b> 10<sup>th</sup> October 2024 16<sup>th</sup> January 2025 22<sup>nd</sup> May 2025</p> <p><b>Time:</b> 9.30 am - 3.30 pm</p> <p><b>Venue:</b> Cathedral Centre (<i>one half day school visit during May 2025 session</i>)</p>	

**Programme:**  
**Thinking about leadership posts in Diocese of Salford Catholic schools?**

CPDF, Provider, Date	Description
<p>This two-session virtual programme enables delegates to consider their suitability and readiness for /equip themselves to apply for Catholic school leadership posts within the Diocese of Salford.</p> <p>It is deliberately planned as twilight sessions, enabling those who are currently teaching outside the Catholic system to access; and opening routes into Catholic leadership for those unable to be released from their school commitments during the school day.</p> <p><b>For:</b> Those considering applying for school leadership posts within the Diocese of Salford.</p> <p><b>Phase:</b> EYFS, KS1-5</p>	<p>The programme equips delegates to consider:</p> <ul style="list-style-type: none"> <li>• Authentic nature of leadership within a Catholic school</li> <li>• Articulating the vision</li> <li>• Developing a leadership vocabulary</li> <li>• Networks</li> <li>• Application advice</li> <li>• Next steps in considering applications for leadership roles</li> </ul> <p>Delegates will engage in practical tasks and group discussion as part of the programme.</p> <p>Feedback and ongoing application support is offered to delegates.</p> <p>To book:            3<sup>rd</sup> February 2025  <a href="https://www.eventbrite.com/e/945550506017?aff=oddtcreator">https://www.eventbrite.com/e/945550506017?aff=oddtcreator</a></p> <p>3<sup>rd</sup> March 2025  <a href="https://www.eventbrite.com/e/945552522047?aff=oddtcreator">https://www.eventbrite.com/e/945552522047?aff=oddtcreator</a></p>
<p><b>Dates:</b>            3<sup>rd</sup> February 2025            3<sup>rd</sup> March 2025</p> <p><b>Time:</b>            5.00 pm -7.00 pm</p> <p><b>Venue:</b>            Virtual</p>	

## Considering Middle Leadership in the Diocese of Salford

CPDF, Provider, Date	Description
<p>A single session focusing on middle leadership development and holding others to account. One of the hardest things about stepping into a middle leadership role (with or without TLR) is making the shift to not just being accountable for your own performance but leading, supporting and challenging others.</p> <p><b>For:</b> Middle leaders new to post or who would appreciate a refresher on conducting their mission-centred leadership role.</p> <p><b>Phase:</b> EYFS, KS1-5</p>	<p>Delegates are invited to consider their role in relation to:</p> <ul style="list-style-type: none"> <li>• Vision for Leadership</li> <li>• What is middle leadership?</li> <li>• Why me? Accompanying others.</li> <li>• Leadership accountability to Governors</li> <li>• Principles underpinning (middle) leadership accountability...</li> <li>• Thoughts on change – research and application</li> <li>• Gospel inspired leadership</li> <li>• Group ‘theory into practice’ tasks</li> </ul> <p>To book:</p> <p><a href="https://www.eventbrite.com/e/944133267017?aff=oddtcreator">https://www.eventbrite.com/e/944133267017?aff=oddtcreator</a></p>
<p><b>Dates:</b> 1<sup>st</sup> October 2024</p> <p><b>Time:</b> 9.30 am - 3.30 pm</p> <p><b>Venue:</b> Cathedral Centre</p>	

**Programme:  
Considering Senior Leadership in the Diocese of Salford**

<b>CPDF, Provider, Date</b>	<b>Description</b>
<p>This two-session programme enables delegates to consider their suitability and readiness for /equip themselves to apply for senior leadership posts in the Diocese of Salford. Many previous delegates have been successful in their applications for senior leadership posts.</p> <p><b>For:</b> Those considering applying for Assistant and Deputy Headship posts within the Diocese of Salford</p> <p><b>Phase:</b> EYFS, KS1-5</p>	<p>The programme equips delegates to consider:</p> <ul style="list-style-type: none"> <li>• Vision for leadership – the lens of authenticity</li> <li>• Working with governors – the application process</li> <li>• Developing in the role of senior leader</li> <li>• The habits of a senior leader –strategic direction and networks</li> <li>• Next steps in considering applications for AHT / DHT roles</li> </ul> <p>On day 2, delegates focus on the application processes, using live school scenarios and group presentation and interview tasks and questions. Feedback and support is offered throughout the day. Candidates may bring draft letters of application for checking and feedback.</p> <p>To book:</p> <p><a href="https://www.eventbrite.com/e/944137529767?aff=oddtcreator">https://www.eventbrite.com/e/944137529767?aff=oddtcreator</a></p>
<p><b>Dates:</b> 15<sup>th</sup> and 24<sup>th</sup> January 2025</p> <p><b>Time:</b> 9.30 am - 3.30 pm</p> <p><b>Venue:</b> Cathedral Centre</p>	

**Programme:  
Considering Headship in the Diocese of Salford**

Audience	Description
<p>This two-session programme enables delegates to consider their suitability and readiness for /equip themselves to apply for Headship posts in the Diocese of Salford. Many previous delegates have been successful in their applications for Headship posts.</p> <p><b>For:</b> Those considering applying for Headship posts within the Diocese of Salford</p> <p><b>Phase:</b> EYFS, KS1-5</p>	<p>The programme equips delegates to consider:</p> <ul style="list-style-type: none"> <li>• Articulation of their own vision for headship and how this is rooted in the mission of the church, diocese and established CAT &amp; school vision.</li> <li>• 5 stages of leadership journey</li> <li>• Working with the Headteacher standards –service, accountability and relevance</li> <li>• CES contracts – how is Catholic leadership different? Focusing on <i>Ministry, Bishop, Canon Law, Catholic Character</i>.</li> <li>• Building for the future – Hope centred leadership</li> </ul> <p>On day 2, delegates focus on the application processes, using live school scenarios and group presentation and interview tasks and questions. Feedback and support is offered throughout the day. Candidates may bring draft letters of application for checking and feedback.</p> <p>To book: <a href="https://www.eventbrite.com/e/944144781457?aff=oddtcreator">https://www.eventbrite.com/e/944144781457?aff=oddtcreator</a></p>
<p><b>Dates:</b> 5<sup>th</sup> and 20<sup>th</sup> November 2024</p> <p><b>Time:</b> 9.30 am - 3.30 pm</p> <p><b>Venue:</b> Cathedral Centre</p>	

**Programme:  
New to Headship in the Diocese of Salford**

Audience	Description
<p>This programme is part of the Diocesan pathway for those newly appointed to Headship in a Diocese of Salford school.</p> <p>The programme aims to reinforce the CES Formatio National Strategy to form, nourish and sustain our Catholic school leaders.</p> <p><b>For:</b> Those new to Headship in the Diocese of Salford</p> <p><b>Phase:</b> EYFS, KS1-5</p>	<p>A pastoral visit to new heads, with their chair of governors wherever possible, is made early in the Autumn Term.</p> <p>As best practice is that those inducted into new leadership roles are provided with mentors, the programme begins with an induction session for chairs of governors and briefing for mentors, exploring the programme content and delivery and the wider mentoring pathway for new Heads.</p> <p>Face to face sessions empowers those new to headship to form a professional network within our Diocesan family of schools, which enables them to flourish.</p> <p>A range of speakers from various Diocesan departments and schools complement the programme and enable sharing of best and next practice.</p> <p>A certificate of completion, endorsed by the Bishop of Salford, will be awarded to all delegates completing the programme.</p> <p>Dimensions of the programme include:</p> <ul style="list-style-type: none"> <li>• Welcome &amp; professional networking</li> <li>• Clearly communicated Mission (including Catholic school Leadership)</li> <li>• Working with key partners including diocesan trustees</li> <li>• Capital and estates</li> <li>• Recruitment and Legal responsibilities in civil and canon law</li> <li>• Wellbeing</li> <li>• School Improvement linked to canon law and accountable bodies</li> </ul> <p>All new Heads are enrolled as members to the Chartered College of Teaching as part of this programme.</p> <p>To book: All new Heads will be invited onto the programme personally.</p>

**Dates:**  
September and October 2024: Pastoral Visits to all new Headteachers & Chairs of Governors

11<sup>th</sup> September 11.00 am – 12.00noon Mentor briefing (virtual).  
The Mentoring Pathway is fully funded by the Diocesan Department for Education.

Face to face sessions -  
Day 1 Fri 11<sup>th</sup> October 2024, 9.30 am – 3.30 pm Cathedral Centre  
Day 2 Thu 20<sup>th</sup> March 2025, 9.30 am – 3.30 pm Wardley Hall & Caritas Project  
Day 3 Thu 26<sup>th</sup> June 2025, 9.30 am – 3.00 pm School visits  
Day 4 Tue 7<sup>th</sup> October 2025, 9.30 am – 3.30 pm Cathedral Centre

**Programme:**  
**Residential School Leadership Conference**

Audience	Description
<p>Headteachers, senior leaders, governors and members of our CAT strategic teams and boards are invited to our annual leadership conference, an opportunity to nourish our transformational mission as school leaders.</p> <p><b>For:</b> Headteachers, senior leaders, governors, CAT strategic teams and directors.</p> <p><b>Phase:</b> EYFS, KS1-5</p>	<p>This year's school leadership conference includes keynote presentations from the following:</p> <ul style="list-style-type: none"> <li>• Bishop John Arnold.</li> <li>• Dr Maureen Glackin, Religious Education Adviser, Catholic Education Service. Maureen is former Head of the School of Education, Theology and Leadership at St Mary's University Twickenham; and General Secretary for CISC. She is a member of the EducareM Leadership Team.</li> <li>• Sarah Harcombe-Barreto, Catholic Independent Schools Conference General Secretary. Sarah worked extensively in the Diocese of Plymouth, as a Headteacher and as Interim RE and Catholic Life Advisor before becoming Diocesan School Commissioner. More recently, she was Deputy Director of Schools at the Diocese of Northampton.</li> <li>• Jo Boyce and her team at CJM   Music return to lead prayer &amp; liturgy at the conference.</li> </ul>

To book:  
Keep the dates in your diary. A booking form, and further details, will be issued early in the Autumn Term.

**Dates:**  
30<sup>th</sup> and 31<sup>st</sup> January 2025

**Cost:**  
To be confirmed in Autumn Term

**Time:**  
9.00 am – 4.30 pm and 9.00 am – 1.30 pm; evening meal and entertainment on 30th January.

**Venue:**  
Mercure Blackburn Dunkenhalgh Hotel

## Heads and Chairs Briefings

Audience	Description
Headteachers and Chairs of Governors	<p>Regular Heads and Chairs briefings provide an opportunity for the DDFE to brief heads and chairs on key changes in schools and academies resulting from updated and newly introduced regulations from the DfE, Regions Group, CES and Diocese.</p> <p>The range of topics covered includes capital, finance, governance, school standards, Religious Education, Catholic life, Mission and Catholic School Inspections and Ofsted.</p> <p>Briefings are given by Diocesan Officers, CAT Leads and other nominated professionals.</p>

**Dates:**

13<sup>th</sup> November 2024

5<sup>th</sup> March 2025

19<sup>th</sup> June 2025

**Time:**

8.30 am – 9.30 am, 1.00 pm – 2.00 pm, 4.00 pm – 5.00 pm

**Venue:**

Virtual (Zoom link to follow)

**Links to join the briefings will follow close to the time via the department E-briefing.**



## Primary RE Leads / Headteachers / SLT

Audience	Description
Primary RE Leads/ Headteachers/ SLT	<p><b>Autumn Term:</b></p> <p><b>Supporting the Implementation of the Religious Education Directory (RED) in Primary Schools</b></p> <p>Dr Nancy Walbank will lead Primary Headteachers and RE Leads in a half – day session focusing the vision and expectations of the RED. The session will provide further clarification on the role of the lenses, the ways of knowing and expected outcomes which form the RED. The session will look at the next steps in the implementation of the RED across our Diocesan primary schools.</p>

**To book:**

Session 1: <https://www.eventbrite.com/e/944212373627?aff=oddtcreator>

Session 2: <https://www.eventbrite.com/e/944214399687?aff=oddtcreator>

**Date:**

3<sup>rd</sup> October 2024

**Time:**

9.30 am – 12.00 pm or 1.00 pm – 3.30 pm

**Venue:**

Bolton Stadium

Please select the session you wish to attend by clicking on the link and completing the Eventbrite form.

Session 1: 9.30 am – 12.00 pm

Session 2: 1.00pm – 3.30 pm

## Primary RE Leads

Audience	Description
Primary RE Leads	<b>Enriching RE in the Primary Classroom through Scripture</b>  Dr Margaret Carswell will work with Primary RE Leads to develop and deepen subject knowledge to support the implementation of the RED. The session will focus on the Hear lense (scripture) and will provide practical ways to support staff in school to prepare for the implementation of the RED. The training will build on Margaret's previous CPD session for the Diocese in Autumn 2023.

**To book:**

<https://www.eventbrite.com/e/primary-re-leads-tickets-1038767992027>

**Date:**

5<sup>th</sup> November 2024

**Time:**

9.00 am – 3.00 pm

**Venue:**

Blackburn Rovers Football Club, Ewood Park

Please complete the Eventbrite form to secure a place.

**Details of Spring and Summer CPD for primary RE Leads will be available in the Autumn Term.**

## Primary RE Cluster Briefings

Audience	Description
Primary RE Leads	<p>Termly Zoom meetings for Primary RE Leads with a focus on national and local updates to support Catholic Life and Mission, Curriculum RE and Prayer and Liturgy.</p> <p>Updates are provided from the Diocesan Education Department from the Formation Department; Emily Cahill from the Laudato Si Team; Kath Ansley from Caritas Salford and any other relevant speakers at the time.</p> <p>An agenda and links are sent out a week before the Zoom sessions.</p>

**Dates:**

**Autumn Term:**

19<sup>th</sup> November 2024 – Primary RE Lead Cluster Briefing: North  
(Lancashire, Blackburn with Darwen, Calderdale)

20<sup>th</sup> November 2024 – Primary RE Lead Cluster Briefings: Central  
(Rochdale, Bolton, Bury, Salford, Wigan)

21<sup>st</sup> November 2024 – Primary RE Lead Cluster Briefings: South  
(Tameside, Stockport, Trafford, Oldham, Manchester)

**Spring Term:**

4<sup>th</sup> March 2025 – Primary RE Lead Cluster Briefings: North  
(Lancashire, Blackburn with Darwen, Calderdale)

5<sup>th</sup> March 2025 – Primary RE Lead Cluster Briefings: Central  
(Rochdale, Bolton, Bury, Salford, Wigan)

6<sup>th</sup> March 2025 – Primary RE Lead Cluster Briefings: South  
(Tameside, Stockport, Trafford, Oldham, Manchester)

**Summer Term:**

TBC

**Venue:**

Virtual (Zoom link to follow)

## Secondary Leaders of RE

Audience	Description
Secondary Leaders of RE	<p>Secondary Leaders of RE are invited to gather on a termly basis. Meetings include:</p> <ul style="list-style-type: none"><li>• diocesan and national RE updates</li><li>• guidance on the implementation of the RED, CSI and GCSE RE</li><li>• input from national speakers on emerging issues in RE</li><li>• information about current projects, research and development work</li><li>• opportunities to share good practice across the diocesan family of schools</li><li>• opportunities to work with neighbouring dioceses.</li></ul> <p>To book: Eventbrite link for the autumn term below. Booking links for spring and summer terms to follow.</p>

**Dates:**

27<sup>th</sup> September 2024

<https://www.eventbrite.com/e/948868791097?aff=oddtcreator>

7<sup>th</sup> February 2025

20<sup>th</sup> June 2025

**Time:**

9.30 am – 3.30 pm

**Venue:**

Bolton Stadium 27<sup>th</sup> September 2024

TBC for spring and summer terms

## Leaders of Chaplaincy

Audience	Description
Secondary Leaders of Chaplaincy	<p>Secondary Leaders of Chaplaincy are invited to gather on a termly basis. Meetings include:</p> <ul style="list-style-type: none"> <li>• diocesan and national chaplaincy updates, including information and guidance from Caritas Salford, Diocese of Salford Formation department, the Laudato Si centre and CAFOD</li> <li>• training on the implementation of the new Prayer and Liturgy directory and developing the prayer life of the school in a secondary context</li> <li>• opportunities to share good practice across the diocesan family of schools</li> </ul> <p>To book: Eventbrite link for the autumn term below. Booking links for spring and summer terms to follow.</p>

**Dates and Venues:**

11<sup>th</sup> October 2024 at Bolton Stadium

<https://www.eventbrite.com/e/948854548497?aff=oddtcreator>

24<sup>th</sup> January 2025

27<sup>th</sup> June 2025

**Time:**

9.30 am – 3.30 pm

**Venue:**

Bolton Stadium 27<sup>th</sup> September

TBC for spring and summer terms

## Catholic School Inspections: Briefing for schools due CSI in year 2025-2026

Audience	Description
<p>All schools due to be inspected in the academic year 2025-2026</p>	<p>This online session briefs schools to be inspected in the next academic year.</p> <p>CSI framework, documentation and expectations are discussed.</p> <p>Opportunity is given, in break-out-rooms for group workshops.</p> <p>Reflections from those inspected in the current academic year also form part of this online event.</p> <p>To book: All schools in the CSI window are automatically invited to this training.</p>

**Date:**  
19<sup>th</sup> March 2025

**Time:**  
1.00 pm – 3.00 pm

**Venue:**  
Virtual (zoom link to follow)

## Catholic School Inspections: Writing your CSED

Audience	Description
All RE and Senior Leaders. Primary and Secondary	Bring your laptop and CSED.  We guide you in the writing of an evaluative and impact-driven CSED through a series of practical workshops, considering elements of the framework relating to; <ul style="list-style-type: none"><li>• Catholic Life &amp; Mission</li><li>• Religious Education</li><li>• Collective Worship</li></ul>

**To book:**

<https://www.eventbrite.com/e/944153527617?aff=oddtcreator>

**Date:**

12<sup>th</sup> November 2024

**Time:**

9.30 am – 3.30 pm

**Venue:**

Blackburn Rovers Football Club, Ewood Park

## Catholic Schools Inspections: CSI Inspector Training Day

Audience	Description
Current CSI Inspectors	<p>All CSI inspectors are required to attend termly updates where updates and feedback from the National Inspectorate and regional working party are discussed, including:</p> <ul style="list-style-type: none"> <li>• Annual Report feedback and emerging issues</li> <li>• Quality Assurance</li> </ul> <p>Recently inspected schools contribute to the learning.</p> <p>These sessions ensure a consistency of approach from all registered Catholic School Inspectors.</p> <p>To book: All CSI inspectors sponsored by the Diocese of Salford are invited to attend.</p>

**Dates:**

25<sup>th</sup> September 2024

23<sup>rd</sup> January 2025

8<sup>th</sup> May 2025

**Time:**

9.30 am – 3.30 pm

**Venue:**

Cathedral Centre



## Catholic Schools Inspections: Schools CSI update conference

Audience	Description
All RE and Senior Leaders. Primary.	Schools are invited to our annual CSI update conference.  Presentations will include updates from the National Inspectorate and practical advice and example from those recently inspected.

**To book:**

<https://www.eventbrite.com/e/945579964127?aff=oddtcreator>

**Dates:**

17<sup>th</sup> June 2025

**Time:**

9.30 am – 3.30 pm

**Venue:**

Blackburn Rovers Football Club, Ewood Park

## Department of the Environment: Caring for Creation across the Diocese of Salford

Audience	Description
<p>A single session to explore the role that schools need to take to Care for Creation.</p> <p>Bishop John Arnold is the Environment Lead for Bishop's in England and Wales. Through his leadership, the Diocese has committed to Care for Creation in keeping with Laudato Si'.</p> <p>In addition, the Department for Education has asked for all schools to have a sustainability lead and a Climate Action Plan by 2025.</p> <p><b>For:</b> School Governors, Head Teachers or environment leads who would like to explore their roles and responsibilities to Care for Creation.</p>	<p>We are called to be Stewards of Creation. Delegates are invited to consider this in relation to:</p> <ul style="list-style-type: none"> <li>• Catholic Social Teaching</li> <li>• Their responsibility as leaders to facilitate strategic change</li> <li>• Actions and messaging</li> <li>• Accountability</li> </ul> <p>To book: Eventbrite links below:</p>

### Dates and venues:

19<sup>th</sup> November 2024 at St Clare's RCPS, Blackley, Manchester, 5.00 pm – 7.00 pm

<https://www.eventbrite.com/e/945605420267?aff=oddtcreator>

20<sup>th</sup> November 2024 at Sacred Heart RCPS, Westhoughton, Bolton, 5.00 pm – 7.00 pm

<https://www.eventbrite.com/e/945647827107?aff=oddtcreator>

21<sup>st</sup> November 2024 at Our Lady and St Gerard, Lostock Hall, 5.00 pm – 7.00 pm

<https://www.eventbrite.com/e/945650515147?aff=oddtcreator>

25<sup>th</sup> March 2025 at Our Lady and St Gerard, Lostock Hall, 5.00 pm - 7.00 pm

<https://www.eventbrite.com/e/948907085637?aff=oddtcreator>

26<sup>th</sup> March 2025 at Sacred Heart RCPS, Westhoughton, Bolton, 5.00 pm – 7.00 pm

<https://www.eventbrite.com/e/948904357477?aff=oddtcreator>

27<sup>th</sup> March 2025 at St Clare's RCPS, Blackley, Manchester, 5.00 pm – 7.00 pm

<https://www.eventbrite.com/e/948896042607?aff=oddtcreator>

1<sup>st</sup> July 2025 at St Clare's RCPS, Blackley, Manchester, 5.00 pm – 7.00 pm

<https://www.eventbrite.com/e/948908560047?aff=oddtcreator>

2<sup>nd</sup> July 2025 at Sacred Heart RCPS, Westhoughton, Bolton, 5.00 pm – 7.00 pm

<https://www.eventbrite.com/e/948914929097?aff=oddtcreator>

3<sup>rd</sup> July 2025 at Our Lady and St Gerard, Lostock Hall, 5.00 pm – 7.00 pm

<https://www.eventbrite.com/e/948954657927?aff=oddtcreator>

**Programme:  
Governance Formation in the Diocese of Salford**

Audience	Description
<p>Four modules of training for governors, linked to our Diocesan Protocols.</p> <p>Sessions are available live on Zoom or as recordings for those governors unable to attend in person.</p> <p><b>For:</b> All members of governing boards, local governing bodies and interested senior leaders within our catholic schools.</p> <p>Modules 1&amp;2 are mandatory for all foundation governors to complete within the first year of being appointed / re-appointed.</p> <p>All modules include time for active discussion.</p> <p><b>Phase:</b> EYFS, KS1-5</p>	<p><b>Module 1: a place of service...</b></p> <ul style="list-style-type: none"> <li>• The Mission of the Church in Education.</li> <li>• Governance in a Catholic school, college, or academy</li> <li>• Strategic Support in the Diocese of Salford.</li> <li>• Governance Scenarios</li> </ul> <p><b>Module 2: a place of mission support and challenge...</b></p> <ul style="list-style-type: none"> <li>• Catholic Social Teaching</li> <li>• Governance, Inspection &amp; Effective Challenge</li> <li>• Meeting expectations: the executive leader's report to Governors.</li> <li>• Governance Scenarios</li> </ul> <p><b>Module 3: a place of educational authenticity and excellence...</b></p> <ul style="list-style-type: none"> <li>• Curriculum distinctiveness</li> <li>• Effective Governance: key elements, challenge and independence</li> <li>• Greener Governance</li> </ul> <p><b>Module 4: a place of purpose and relevance...</b></p> <ul style="list-style-type: none"> <li>• Canon Law, Parental engagement &amp; encounter</li> <li>• Effective Governance- The Role of Chair/Vice-Chair</li> <li>• British Values   Gospel Values</li> </ul>

**Dates and booking:**

**Online sessions (Zoom):**

14<sup>th</sup> October Module 1: 4.30 pm – 7.00 pm

<https://www.eventbrite.com/e/944164861517?aff=oddtcreator>

11<sup>th</sup> November Module 2: 4.30 pm – 7.00 pm

<https://www.eventbrite.com/e/944165804337?aff=oddtcreator>

25<sup>th</sup> November Module 3: 4.30 pm – 7.00 pm

<https://www.eventbrite.com/e/944166777247?aff=oddtcreator>

9<sup>th</sup> December Module 4: 4.30 pm – 7.00 pm

<https://www.eventbrite.com/e/944167559587?aff=oddtcreator>

Repeated:

18<sup>th</sup> January Module 1: 10.00 am – 12.30 pm

<https://www.eventbrite.com/e/944169375017?aff=oddtcreator>

8<sup>th</sup> February Module 2: 10.00 am – 12.30 pm

<https://www.eventbrite.com/e/944170307807?aff=oddtcreator>

1<sup>st</sup> March Module 3: 10.00 am – 12.30 pm

<https://www.eventbrite.com/e/944171391047?aff=oddtcreator>

22<sup>nd</sup> March Module 4: 10.00 am – 12.30 pm

<https://www.eventbrite.com/e/944172905577?aff=oddtcreator>

**Time:**

Monday, 4.30 pm – 7.00 pm (Autumn Term)

Saturday, 10.00 am – 12.30 pm (Spring Term)

**Programme:  
Governance Face to Face**

Audience	Description
<p>Single face to face governor formation sessions in 3 Diocesan venues.</p> <p><b>For:</b> All members of governing boards, local governing bodies and interested senior leaders within our catholic schools.</p> <p>Includes time for networking and active discussion.</p> <p><b>Phase:</b> EYFS, KS1-5</p>	<p>Themes covered include:</p> <ul style="list-style-type: none"> <li>• Catholic Schools Inspectorate</li> <li>• Governor Guides</li> <li>• Diocesan Protocols</li> </ul> <p>To book: Eventbrite links to follow.</p>
<p><b>Dates:</b> 12<sup>th</sup> May 2025 (St Teresa of Calcutta footprint) 16<sup>th</sup> June 2025 (Emmaus footprint) 7<sup>th</sup> July 2025 (Romero footprint)</p> <p><b>Time:</b> 5.00 pm - 7.30 pm</p> <p><b>Venue:</b> TBC</p>	

**Programme:  
Governance Face to Face at Laudato Si' Centre**

Audience	Description
<p>Single face to face governor formation sessions at Wardley Hall &amp; Laudato Si' Centre</p> <p><b>For:</b> All members of governing boards, local governing bodies and interested senior leaders within our catholic schools.</p> <p>Includes time for networking and active discussion.</p> <p><b>Phase:</b> EYFS, KS1-5</p>	<p>This session enables governors to experience the facilities on offer at Wardley Hall and the Laudato Si' Centre, with practical advice about your school environment and sustainability strategy.</p> <p>To book: <a href="https://www.eventbrite.com/e/945599492537?aff=oddtcreator">https://www.eventbrite.com/e/945599492537?aff=oddtcreator</a></p>
<p><b>Dates:</b> 21<sup>st</sup> May 2025</p> <p><b>Time:</b> 5.00 pm – 7.30 pm</p> <p><b>Venue:</b> Wardley Hall and Laudato Si' Centre</p>	

## Venue Details:

Cathedral Centre  
3 Ford Street  
Salford  
M3 6DP



Telephone No: 0161 817 2222

The Cathedral Centre is home to the professional support services of the diocese, including the departments of: Finance, Safeguarding, Education, Formation, Property, Health and Safety, Communications and the Chancery and Tribunal.

As well as having the professional support services of the diocese in one building working together as one body and serving the diocese as a whole, the Cathedral Centre is a well-used conference facility for many organisations.

The Wrightington Hotel, Health Club & Spa  
Moss Lane  
Wrightington  
Wigan  
WN6 9PB



Phone: 01257 425803

A superb conference venue in Wigan, within a short travelling distance of Preston, Manchester and Liverpool, and conveniently positioned just seconds from J27 of the M6, just outside of Wigan, Chorley and Skelmersdale.

We can accommodate up to 150 delegates in our largest room, with several other spacious and versatile meeting rooms overlooking the beautiful Lancashire countryside. Boasting recently refurbished meetings rooms with natural daylight and air conditioning, ideally suited to both large and small events. We offer day delegate packages and 24 hour delegate packages, which include overnight stay and dinner in the newly refurbished Bennett's restaurant.

Bolton Stadium  
De Havilland Way  
BOLTON  
BL6 6SF



Telephone No: 01204 673610

With the scenic West Pennine moors in the background, Bolton Stadium Hotel is positioned in the heart of the North-West and is ideally located for business and leisure guests looking for a friendly welcome and traditional Northern hospitality. Alongside 125 bedrooms we also have meeting rooms with space for 1 to 100 people.

By car, we are just two minutes away from junction 6 of the M61 with complimentary car parking onsite. Horwich Parkway rail station is a short five-minute walk away, meaning we are well connected to the big cities of Manchester and Liverpool.

The Dunkenhalgh Hotel  
Blackburn Road  
Clayton Le Moors  
Lancashire  
BB5 5JP

Telephone No: 01254 303400



The Mercure Blackburn Dunkenhalgh Hotel & Spa is set inside a beautiful country manor house, the building retains many of its original features, including turrets and porticos. Set amongst the iconic Lancashire countryside with its own extensive landscaped grounds. Set in 17 acres of glorious parkland, this 4-star hotel is in a 700-year-old building with restored original features. The hotel has modern facilities which include meeting facilities for up to 400.

The hotel is a superb conference venue in Clayton-le-Moors, Accrington, situated off Junction 7 of the M65.

Blackburn Rovers Football Club  
Ewood Park  
Blackburn  
Lancashire  
BB2 4JF

Telephone No: 01254 222250



From intimate business meetings to exceptional corporate dinners or awards, our flexible spaces accommodate up to 400 guests. Just 1.2 miles from Junction 4 on the M65, with complimentary parking for over 600 vehicles, our venue offers stunning pitch views and a choice of suites tailored to your needs.

Wardley Hall  
Wardley  
Worsley  
Manchester  
M28 2ND

Telephone No: 0161 7942825



Wardley Hall is the official residence of the Roman Catholic Bishop of Salford, which stands in a wooded estate in Worsley, six miles west of Manchester. The Hall has been home to the Bishop of Salford since 1930 when it was gifted to the diocese, after it purchased the surrounding land for a new Catholic cemetery.

Laudato Si Centre  
Wardley Hall  
Worsley  
Manchester  
M28 2ND

The Laudato Si' Centre at Wardley Hall is the Diocese of Salford's ambitious response to the international call by Pope Francis to people of all faiths in his letter *'Laudato Si' – Care for Our Common Home'*. We wanted to create a place of education and outreach mission that generates environmental hope in those that visit or access our resources. The 'Laudato Si' Centre' engages with people of all faiths and none. Since our inception in 2019 we have welcomed over 3,000 visitors including school groups, parishes, community groups and individuals wanting to learn and change for the benefit of our common home.

# Signposting:

## North West Catholic Dioceses Training Partnership

"Launch out into the deep and let down your nets for a catch"



NWCDTP – Catholic Middle Leadership Programme | Catholic Senior Leadership Programme | Catholic Headship Programme | Aspiring to... <https://www.nwcdtp.org.uk/>

### Catholic Middle Leadership Programme

Day 1: Thursday 21<sup>st</sup> November 2024

Day 2: Residential – Thursday 13<sup>th</sup> March 2025 (4pm) and Friday 14<sup>th</sup> March 2025 (all day)

Day 3: Wednesday 11<sup>th</sup> June 2025

### Catholic Senior Leadership Programme

Day 1: Thursday 14<sup>th</sup> November 2024

Day 2: Residential – Thursday 6<sup>th</sup> March 2025 (from 4pm) and Friday 7<sup>th</sup> March 2025 (all day)

Day 3: Thursday 12<sup>th</sup> June 2025

### Catholic Headteacher Programme

Day 1: Thursday 17<sup>th</sup> October 2024

Day 2: Residential – Thursday 30<sup>th</sup> January 2025 (from 4pm) and Friday 31<sup>st</sup> January 2025 (all day)

Day 3: Thursday 1<sup>st</sup> May 2025

### Aspiring to Deputy Headship/Headship

#### Cohort 1:

Session 1 – Virtual 2<sup>nd</sup> October 2024

Session 2 – Face to Face 6<sup>th</sup> November 2024

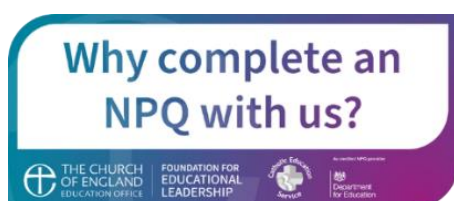
#### Cohort 2:

Session 1 – Virtual 9<sup>th</sup> January 2025

Session 2 – Face to Face 23<sup>rd</sup> January 2025

### NPQs

The CES work in partnership with CEFEL to deliver the full suite of NPQ qualifications. For more information visit: <https://www.cefel.org.uk/npq/>







**CES – Governor eLearning Programme (GeLP):**  
<https://formatio.org.uk/e-learning>

In order to support the expertise and ongoing development of governing boards, the CES have designed a suite of online modules for governors in Catholic schools. These modules introduce governors to the fundamentals of the Church, the distinctiveness of Catholic schools, and the responsibilities and expectations of governors therein. These eLearning modules are free to access and can be completed by anyone interested in doing so.

Module 1: An introduction to Catholic education (30 mins) | Module 2: The environment of Catholic education (30 mins) | Module 3: Strategic direction (45 mins) | Module 4: Accountability (45 mins) | Module 5: Financial probity (30 mins)

<https://formatio.org.uk/>

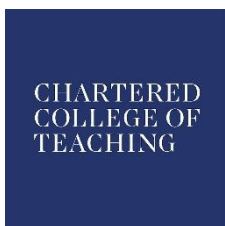


**LIVERPOOL  
HOPE  
UNIVERSITY**  
1844

**Church School Governance Online Training Programme (CSGTP) –** The Liverpool Hope University Church School Governance Online Training Programme (CSGTP) is aimed at Governors and Trustees (Directors) in both church schools and schools with a distinctively Christian ethos, providing support

for Governors and Trustees (Directors) committed to improving provision and outcomes for children and young people. The programme has been developed by experts and professionals with a background in church school leadership, governance and inspection and is delivered via 6 online topics. This programme runs from January – June.

<https://www.hope.ac.uk/postgraduate/postgraduatecourses/churchschoolgovernancetrainingprogrammeonline/>



**Chartered College of Teaching –** Through Chartered College of Teaching membership, teachers have access to a wealth of research, resources and insight to enable excellent teaching.

<https://chartered.college/>



**EducareM –** National Retreat for Headteachers & Governors | Ongoing Programme for Authentic Governance Formation | Building the Kingdom | National School of Formation (i) Tabor Programme (for middle & senior leaders); (ii) Christ the Teacher Programme (for Headteachers, Chairs of Governors, CSELs, Directors etc.) <https://educarem.org.uk/>



DIOCESE OF SALFORD

Education Department  
Cathedral Centre  
3 Ford Street  
Salford  
M3 6DP

Telephone No: 0161 817 2204  
Email: [education@dioceseofsalford.org.uk](mailto:education@dioceseofsalford.org.uk)