**Deputy Headteacher Required**

Start Date: 1st September 2025

Salary: L3 to L8

The governors of St Michael and St John’s RC Primary School are seeking to appoint a highly motivated and talented Deputy Headteacher to work alongside our hardworking, dedicated team and support and assist the Headteacher in the continued strategic development of the school.

Our school is set in the town of Clitheroe in the beautiful Ribble Valley. We are well known locally for being a ‘school family’ and a friendly, inclusive school and we are keen to maintain this reputation.

Our staff are acutely aware of each child's strengths, talents and needs. Ofsted 2023 graded the school as ‘good’ and in the Catholic School’s Inspectorate judged the school to be ‘Outstanding’ in all areas in July 2024.

At St Michael and St John’s, we have high expectations of all and strive for excellence in all we do; aiming to develop every child to ‘follow the example of Jesus to learn, love and respect one another to be the best they can be’ in all areas.

**We are looking for Deputy Headteacher who:**

Is a practising Catholic with a clear vision and understanding of Catholic education and a commitment to promote the Catholic ethos throughout the whole school community.

* is an excellent classroom practitioner with the ability to inspire and set high standards and expectations in all aspects of school and community life while making learning fun and creative for all

* has the skills and knowledge to monitor, evaluate, report on and influence whole school improvement

* has excellent organisational skills to enable effective contribution to strategic development, day-to-day running and maintain high quality teaching

* demonstrates drive, experience and creativity to build on our current high standards of teaching through continuous school improvement

* is committed to the safeguarding, welfare and wellbeing of children and staff

* has excellent interpersonal skills and the ability to establish and develop strong professional relationships with colleagues, governors, parents, children and the wider community; modelling high levels of professionalism, commitment and integrity

* is a flexible team player, creative, forward thinking and resilient, with a cheerful disposition.

* is caring and embodies the respectful and inclusive ethos of our school and will strive to make a positive difference to the lives of all of our pupils

* will go the extra mile, bringing something additional to the school

**We offer:**

* a positive, welcoming and caring environment based on the values of the Catholic faith
* exceptionally well-behaved pupils who love to learn and strive to ‘be the best they can be’ in all aspects of their education
* a friendly, professional, committed and supportive staff team who strive to secure the best outcomes for all pupils

* a headteacher and governors who will support you in this role

* a hardworking and forward-thinking school with a culture of high expectations

* the opportunity to develop our bespoke, rich, diverse and broad curriculum

* extensive outdoor space which includes a woodland area for learning
* a commitment to support your professional development to the next stage of your career

* a welcoming school with a big heart and a strong Mission

Closing date – noon on Wednesday 26th February 2025

Shortlisting – Wednesday 5th March 2025

Interviews will be held on Monday 17th March 2025. Prior to that shortlisted candidates will be observed teaching as part of the selection process and will be invited to a tour of the school.