



Trafford Road, Eccles, Salford, M30 0JA

Telephone: 0161 789 4386

Website: www.holycrossandallsaints.co.uk

Email: office@holycrossallsaints.salford.sch.uk

NOR 335

Required for 1st September 2026

Deputy Headteacher

(Leadership Spine points L10 to L14 per annum)

Are you a practising Catholic leader with the drive, vision and compassion to help shape the next chapter of our wonderful school?

Due to the promotion of our well-respected Deputy Headteacher, the children, staff, and governing board of Holy Cross and All Saints RC Primary School are seeking an exceptional leader who is committed to nurturing a caring, ambitious, and inclusive learning environment where every member of our community can flourish.

We Are Looking For a Strong, Dynamic, and Inspirational Deputy Headteacher Who:

- Has the vision, passion, and dedication to help lead our fantastic school into its next stage of development
- Works with mission integrity and a deep commitment to Catholic education
- Brings clear strategic leadership with the ability to drive whole-school improvement
- Empowers, motivates, and challenges staff to be the very best they can be
- Champions an aspirational learning culture for all
- Fosters pupils' joy and enthusiasm for learning while securing high standards of achievement
- Will nurture and strengthen the warm, respectful, and inclusive ethos that is central to our school community
- Is an outstanding classroom practitioner able to lead by example and model excellence in teaching and learning

What We Can Offer You:

- Joyful children who are eager, enthusiastic, and full of potential
- A highly committed Governing Board focused on securing an exciting future for our school
- Supportive parents and carers who take an active interest in their children's education
- A strong commitment to your professional growth and leadership development
- Excellent local cluster/parish, borough-wide, and Diocesan collaborative networks
- A school committed to evidence-informed practice, where staff use a range of metacognitive tools, EEF research, and Thinking Schools approaches to strengthen teaching and learning
- The opportunity to play a pivotal role in shaping strategy, strengthening teaching and learning, and influencing the future direction of the school

Safeguarding Statement

Holy Cross and All Saints RC Primary School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. This post is subject to an enhanced DBS disclosure.

Visits to our school are warmly welcomed and encouraged, please contact our school office manager, Claire Jackson to organise.

How to Apply:

CES Leadership application forms should be completed in full.

[67a205df124a68f07258bd2e A 1 Model Application Form - Senior Leadership - REPLACED 3.02.25.docx](#)

Job description and person specification available on the school website

[Holy Cross and All Saints RC Primary School - Job Vacancies](#)

Application forms should be returned to: a.bell@holycrossallsaints.salford.sch.uk

Closing Date: Monday 13th April 2026 noon

Shortlisting: Wednesday 15th April 2026

Interview day: Wednesday 29th April 2026