


DIOCESE OF SALFORD
Department for Education
New to Headship & Acting Headship

To register for a place on the programme, please visit: <https://bit.ly/NewToHeadship>

The programme begins with an induction session for chairs of governors and briefing for mentors, exploring the programme content and delivery and the wider mentoring pathway for new Heads. Best practice is that those inducted into new leadership roles are provided with mentors.

A range of speakers from various schools complement the programme and enable sharing of best and next practice. A letter of completion, endorsed by the Bishop of Salford, will be awarded to all delegates completing the programme.

The programme consists of **six core modules**, developed across the half-termly blocks:

Welcome & professional networking | **Clearly communicated Mission (including Catholic school Leadership)** | Working with key partners & governance (including buildings & trusteeship) | Recruitment & Legal responsibilities (including appraisal) | Wellbeing | School Improvement & Ofsted (including Mentoring pathway)

Module content:

1. Welcome & professional networking

Welcome - The services of the Diocese of Salford

Developing a professional network

The Big Questions – responding to HT's Qs

Headteacher, Senior Leadership & Governance Conference (*additional charge applies*)

2. Clearly communicated Mission (including Catholic school Leadership)

Headship: servant leadership in a time of challenge and change (giving witness in a professional setting)

The Mission of the Church in Education

Section 48 inspection of our Catholic schools

Canon Law & schools/colleges

RE in the Diocese of Salford

School based visits

3. Working with key partners & governance (including buildings & trusteeship)

School Buildings

Working with Governors – HT report to Governors

Diocesan Academy Structures

Regular HT/CoG briefings with Diocesan Department for Education (Dates published in advance via weekly email)

4. Recruitment & Legal responsibilities (including appraisal)

Headteachers & HR (legal, website compliance, policies, contracts & recruitment)

Difficult conversations

Talent Management Tool in Appraisal

5. Wellbeing

The School Bus

Headteacher wellbeing (including case study challenges, e.g. working with the press, or managing difficult people.)

Sustaining Headship

6. School Improvement & Ofsted (including Mentoring pathway)

Strategic support in the Diocese of Salford & Mentoring

Accessing system leadership support & Quality Assurance

Ofsted expectations - different perspectives

Developing your school

Content:

Content is tailored to the needs of each cohort. Please respond to the Google survey (issued following the July briefing) with requests for additional / altered content, and ongoing throughout the programme via the evaluations.

Dates & Venues:

It is proposed to deliver the initial Autumn 1 block firstly via a virtual method as a twilight module, with the option to then meet face-to-face in one of our school settings, as the current guidance allows, with appropriate notice given before the event.

Zoom: Delegates will be registered during the conference, so should ensure that their full name is attached to the account. It is expected that, wherever possible, webcams and microphones will be enabled, and full engagement is prioritised.

Participation:

Salford Heads are automatically registered on the programme.

Mentoring Pathway:

This is agreed at the point of appointment between the Diocese & Governing Board at a cost of £1,500 payable to the mentor's school.



DIOCESE of WREXHAM
ESGOBAETH WRECSAM

The Catholic Church Serving Anglesey, Conwy, Denbighshire, Flintshire, Gwynedd, Wrexham & the District of Montgomery in the County of Powys

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DIOCESE OF SALFORD
Department for Education


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 CPDF Diary Dates 2020-2022

Blocks:

Summer 2 2020				
DATE	VENUE	TIME	Theme	Led by
14 July 2020	Zoom	2:30-4pm	Initial briefings for CoG & Headteachers	Members of the Diocesan Department for Education

Autumn 1 2020 block				
Developing a professional network (personal networking and professional / confidential collaboration is expected during the programme) The Big Questions – responding to HT's Qs – please ask Questions throughout the programme.				
DATE	VENUE	TIME	Theme	Led by
18 September 2020	Zoom	1:30pm-4:00pm	Welcome - The services of the Diocese of Salford	Members of the Diocesan Department for Education Bishop John Arnold
			Headship: servant leadership in a time of challenge and change (giving witness in a professional setting)	
			The Mission of the Church in Education	Sr Judith Russi
			CPDF	Martin Johnson
1 October 2020	Zoom	9:30am-12noon	Strategic support in the Diocese of Salford & Mentoring	Peter Moore
			Working with Governors - HT report to Governors	Lynne Tommony
			Talent Management Tool	Alison Burrowes
			The School Bus	The School Bus

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Autumn 2 2020 block				
DATE	VENUE	TIME	Theme	Led by
11 Nov 2020	Heart TSA, Sacred Heart RC Primary School, Central Drive, Westhoughton, BOLTON, BL5 3DU	10:00am-3:00pm	Developing a professional network	Bernie Furey
			Canon Law & schools/colleges	Martin Johnson
			School Estates	John Corrigan
			Headteachers & HR (legal, website compliance, policies, contracts & recruitment)	Margaret Moore
			The Big Questions – responding to HT's Qs	Members of the Diocesan Department for Education

Spring 1 2021 block				
DATE	VENUE	TIME	Theme	Led by
26 Jan 2021	TBC – Face to Face	10:00am-3:00pm	RE in the Diocese of Salford	Catherine Moss Anna Nuttall
			Working with Governors – Wider Accountability	Lynne Tommony
			Difficult conversations	Lisa Corrigan
			The Big Questions – responding to HT's Qs	Members of the Diocesan Department for Education

Spring 2 2021 block				
DATE	VENUE	TIME	Theme	Led by
16 March 2021	TBC – Face to Face	1:30pm-4:00pm	Developing a professional network	Sheldon Logue
			Headteacher wellbeing (including case study challenges, e.g.	Michael Wright Joanne Davies

			working with the press or managing difficult people.)	
			Ofsted expectations - different perspectives	David Deane Bronwen O'Donoghue Chris Foley Andrea O'Callaghan
			The Big Questions – responding to HT's Qs	Members of the Diocesan Department for Education
25 March 2020	School based visits	10:00am-3:00pm	School based visits (cross-phase)	Vanessa Knowles Huw Brophy
			The Big Questions – responding to HT's Qs	Members of the Diocesan Department for Education

Summer 1 2021 block

DATE	VENUE	TIME	Theme	Led by
28 April 2021	TBC – Face to Face	10:00am-3:00pm	Catholic Schools Inpection	Dennis Harrison
			Working with Governors – Impact evaluation	Angela Ager
			Developing your school	Glynne Potts Andy Bridson
			The Big Questions – responding to HT's Qs	Members of the Diocesan Department for Education

Summer 2 2021 block

DATE	VENUE	TIME	Theme	Led by
17 & 18 June 2021 (Additional cost & booking arrangements issued in due course)	Mercure Dunkenhalgh Hotel, Blackburn Road, Clayton-le-Moors, Blackburn, BB5 5JP	TBC	Headteacher, Senior Leadership & Governance Conference	Members of the Diocesan Department for Education
13 July 2021	Cathedral Centre, 3 Ford Street, Salford, M3 6DP	10:00am-3:00pm	Developing a professional network	Phase specific

			Diocesan Academy Structures	Colin Mason Vicki Hair
			Sustaining Headship	Chris Foley David Proctor Phase specific
			The Big Questions – responding to HT's Qs	Headteacher panel
			Presentation of certificates for completion of programme.	